



OAK RIDGE JUNIOR TROJANS FOOTBALL AND CHEER

COACHES - CODE OF CONDUCT

- I understand that my responsibilities as a youth coach are of great importance and that my actions have the potential to significantly influence the young athletes whom I coach.
- I understand that as a youth coach I am obligated to honor the games/competitions rules, opponents, officials, teammates and self, and to teach players to do the same.

Therefore, by participating as a youth sports volunteer, I will adhere to the following codes.

1. I will create an appropriate environment for our children that:

- Focuses on safety, fun, skill development and education.
- Has a positive lasting impact on the children of our community.
- Promotes building character and learning life skills.
- De-emphasizes a win at all cost attitudes.
- Is fair, consistent, and best meets the emotional and physical needs of all children.
- Builds a culture where winning is not defined by outcome of competition, but by the individual needs of all the children.

2. I will act responsibly and do my best to assure that:

- I provide playing time for every child that is consistent with the rules of the Sierra Athletic Conference and ORJT.
- I properly educate players the importance of teamwork, effort, having fun and playing fair while properly instructing age appropriate fundamentals and skills.
- I provide participants with the best education, instruction and organization possible by attending required meetings, clinics and certifications established by the VP of Cheer /Football.
- I will not use my status as a coach to achieve an unfair advantage for myself, my child, other coach, or other coach's child in regards to position placement, participation, or placement on any team within the ORJT organization.
- I am familiar with the rules and objectives of the ORJT program. I strive to achieve these objectives and communicate them to my participants and their parents.
- I cooperate with the administration of our organization in the enforcement of rules and I will report irregularities that violate sound competitive practices.
- I provide a healthy and safe environment for my participants, which are in accordance with my leagues' safety procedures and provide safe instruction and use of equipment.
- I will not purchase or wear any spirit wear with illegal or unapproved use of the ORJT or ORHS logo. Those wearing such spirit wear at any event may be asked to leave.
- I will not design, replicate, or sell any spirit wear that uses the ORJT or the ORHS logo. All designs for spirit wear or printed materials must be submitted to the VP of Operations for approval.

3. I will display appropriate behavior - I understand that violation of the following will jeopardize my privilege to coach within the ORJT organization.

- I will treat each player, instructor, coach, official, parent or administrator with respect and dignity, as well as refrain from using profanity, intimidation tactics, disparaging remarks and inappropriate language, verbally, in writing, or posted on any social media outlet.
- I will uphold the authority of officials who are assigned to the contest in which I coach, and I will assist them in every way to conduct fair and impartial competitive contests.
- I will maintain a membership status as 'Member in Good Standing' at all times as outlined in Article III, Section 2 of the ORJT bylaws.

4. Terminal behavior - I understand that violation of the following codes will result in immediate termination of my privilege to coach with ORJT.

- I will never coach under the influence of drugs or alcohol.
- I will put safety and health considerations above the desire to win; never permit Coaches or athletes to intentionally promote injury or injure any player or engage in reckless behavior that might cause injury to themselves or others.
- I will never initiate or participate in any form of verbal or physical assault on any staff, volunteer, parent or child.

I also agree that if I fail to abide by the terms set forth in this Code of Conduct form, I will be subject to disciplinary action by the ORJT Board of Directors that could include, but is not limited to the following:

- Verbal warning by official and/or director
- Written warning
- Coaching game suspension with written documentation of incident kept on file by ORJT
- Coaching season suspension or termination
- Other discipline as deemed necessary by the Board of Directors

Coach _____ Signature _____ Date _____