



OAK RIDGE JUNIOR TROJANS FOOTBALL AND CHEER

BOARD OF DIRECTORS - CODE OF CONDUCT

- I understand that my responsibilities as a board member are of great importance and that my actions have the potential to significantly influence the organization in which I represent.
- I understand that as a board member I am obligated to honor the games/competitions rules, opponents, officials, and self, and to encourage members to do the same.

Therefore, by participating as a youth sports volunteer board member, I will adhere to the following codes.

1. I will create an appropriate environment for our children that:

- Focuses on safety, fun, skill development and education.
- Has a positive lasting impact on the children of our community.
- Promotes building character and learning life skills.
- De-emphasizes a win at all cost attitudes.
- Is fair, consistent, and best meets the emotional and physical needs of all children.
- Builds a culture where winning is not defined by outcome of competition, but by the individual needs of all the children.

2. I will act responsibly and do my best to assure that:

- I enforce rules consistent with The Sierra Athletic Conference and ORJT
- I will recognize that as a board member, I am part of a team. I shall always set aside personal differences that I may have with other members, and will strive to work as a team for the benefit of all kids which ORJT serves.
- I will attend required meetings, clinics and certifications established by ORJT.
- I will not use my status as a board member to achieve an unfair advantage for myself, my child, coach, or other child in regards to position placement, participation, or placement on any team within the ORJT organization.
- I am familiar with the rules and objectives of the ORJT program. I strive to achieve these objectives and communicate them to my coaches, participants, and parents.
- I cooperate with my fellow board members in the enforcement of rules and I will report irregularities that violate sound competitive practices.
- I provide a healthy and safe environment for my participants, which are in accordance with my leagues' safety procedures.
- I will not purchase or wear any spirit wear with illegal or unapproved use of the ORJT or ORHS logo. Those wearing such spirit wear at any event may be asked to leave.
- I will not design, replicate, or sell any spirit wear that uses the ORJT or the ORHS logo. All designs for spirit wear or printed materials must be submitted to the VP of Operations for approval.
- I will keep confidential anything and everything that is discussed or voted on in executive session.

3. I will display appropriate behavior - I understand that violation of the following will jeopardize my privilege to participate within the ORJT organization.

- I will treat each player, instructor, coach, official, parent or board member with respect and dignity, and refrain from using profanity, intimidation tactics, disparaging remarks and inappropriate language, verbally, in writing, or posted on any social media outlet.
- I will uphold the authority of officials who are assigned to the contest in which ORJT participates, and I will assist them in every way to conduct fair and impartial competitive contests.
- I will maintain a membership status as 'Member in Good Standing' at all times as outlined in Article III, Section 2 of the ORJT bylaws.

4. Terminal behavior - I understand that violation of the following codes will result in immediate termination of my privilege to participate within ORJT as a board member, coach, or otherwise.

- I will never attend any official ORJT event under the influence of drugs or alcohol.
- I will put safety and health considerations above the desire to win; never permit Coaches or athletes to intentionally promote injury or injure any player or engage in reckless behavior that might cause injury to themselves or others.
- I will never initiate or participate in any form of verbal or physical assault on any staff, volunteer, parent or child.

The Oak Ridge Junior Trojans Football and Cheerleading organization reserves the right to take appropriate disciplinary action involving any board member in violation of the code of conduct.

- Verbal warning by the President
- Written warning by the Board of Directors
- Game suspension with written documentation of incident kept on file by ORJT
- Termination of board position
- Other discipline as deemed necessary by the Board of Directors

Board Member _____ Signature _____ Date _____